NUTAN ADARSH ARTS, COMMERCE & SMT.

MANIBEN HARILAL WEGAD SCIENCE COLLEGE,

UMRER DISTT- NAGPUR (MAHARASHTRA)

(2F & 12B)

NAAC REACCREDITED WITH B GRADE.[2015]

AFFILIATED TO RASHTRASANT TUKDOJI

MAHARAJ NAGPUR UNIVERSITY, NAGPUR.

*REPORT OF IQAC* 2017-2018

# The Annual Quality Assurance Report (AQAR) of the IQAC

Part – A  1. Details of the Institution	
1.1 Name of the Institution NUTAN ADA	ARSH ARTS, COMM. & SMT.M. H. WEGAD SCIENCE COLLEGE, UMRED
1.2 Address Line 1	MANGALWARI PETH
Address Line 2	
City/Town	UMRER ,DISTT-NAGPUR
State	MAHARASHTRA
Pin Code	441203
Institution e-mail address	Principal.namhwmu@rediffmail.com
Contact Nos.	09096396278
Name of the Head of the Institution:	DR.A.B.BURADKAR
Tel. No. with STD Code:	07116242048
Mobile:	09096396278

Name of the IQAC Co-ordinator:

Dr Vinay Kumar Upadhyay

Mobile:

09766063386

IQAC e-mail address:

upadhyayvinaykumar@gmail.co

1.3 NAAC Track ID (For ex. MHCOGN 18879)

MHCOGN11408

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC(SC)/05/RAR/005 dated

1.5 Website address:

www.nutanadarshcollege.org

Web-link of the AQAR:

www.nutanadarshcollege.org

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

#### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditati on	Validity Period
1	1st Cycle	C++	65-70	2004	2009
2	2 <sup>nd</sup> Cycle	В	2.11	2015	2020
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC:

DD/MM/YYYY

30/07/2004

1.8 AQAR for the year (for example 2010-11	) 201	.7-18	
1.9 Details of the previous year's AQAR submi Accreditation by NAAC ((for example AQAR 20)			
i. AQAR2009- 10		(04/10/201	.1)
ii. AQAR 2010- 11		(07/05/201	4)
iii. AQAR 2011- 12		(07/05/201	4)
iv. AQAR2012-13			
v. AQAR 2013- 14			
vi. AQAR 2014- 15		_	
vii. AQAR 2015-16			-
viii. AQAR2016-17		(25/12/20	•
ix. <b>AQAR2017-18</b>		(31/12/20	18)
1.10 Institutional Status			
University	Deemed	Pri	ivate
Affiliated College Yes $\sqrt{}$ N	о 🗌		
Constituent College Yes N	о 🗌		
Autonomous college of UGC Yes N	0		
Regulatory Agency approved Institution Ye	es No		

Grant-in-aid + Self Financing Totally Self-financing

√ Men [

Rural

 $\sqrt{\text{UGC 2(f)}}$ 

Women

Tribal

րցс 12B

Co-education

Grant-in-aid

Urban

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution

**Financial Status** 

1.11 Type of Faculty/Programme								
Arts								
TEI (Edu) Engineering Health Others (Specify)	n Science Ianagement							
1.12 Name of the Affiliating University (for the Co	nagpur university, nagpur							
1.13 Special status conferred by Central/ State etc	Government UGC/CSIR/DST/DBT/ICMR							
Autonomy by State/Central Govt. / University	NO							
University with Potential for Excellence	NO UGC-CPE NO							
DST Star Scheme	NO UGC-CE NO							
UGC-Special Assistance Programme	NO DST-FIST NO							
UGC-Innovative PG programmes	NO Any other( Specify							
UGC-COP Programmes	YES							

# 2. IQAC Composition and Activities

2.1 No. of Teachers	07					
2.2 No. of Administrative/Technical staff	02					
2.3 No. of students	03					
2.4 No. of Management representatives	01					
2.5 No. of Alumni	02					
2. 6 No. of any other stakeholder and	02					
community representatives						
2.7 No. of Employers/ Industrialists	00					
2.8 No. of other External Experts	01					
· · · · · · · · · · · · · · · · · · ·						
2.9 Total No. of members	20					
2.10 No. of IQAC meetings held	01					
2.11 No. of meetings with various stakeholde	ers: 01 No. Faculty 01					
Non-Teaching Staff Students 01 Alumni	Others					
2.12 Has IQAC received any funding from UG	C during the year? Yes No					
If yes, mention the amount	No					
2.13 Seminars and Conferences (only quality related)						
(i) No. of Seminars/Conferences/ Workshop	s/Symposia organized by the IQAC					
Total Nos. 00 International Nation	al State stitution Level					
(ii) Themes						

	REGULARLY MONITORING COLLEGE ACTIVITIES.						
2.15 F	Plan of Action by IQAC/Outcome	!					
The p	lan of action chalked out by the	IQAC in	the beginning of	the year towa	ards quality		
enhan	cement and the outcome achiev	ed by tl	ne end of the yea	r *			
	Plan of Action	Achiev	rements				
	1.C.C.T.V.in college .	Achiev	red.				
2.Tissue culture laboratory.		Programme Continued.					
* Atta	ch the Academic Calendar of the	year as	Annexure. Annex	xure 1.	J		
2.15 V	Whether the AQAR was placed ir	ı statuto	ory body Yes	√ No			
	Management  √ Sy	ndicate	Any o	ther body			
Provid	de the details of the action taker	1	Infrastucture Mos Completed.	stly			

 $2.14\ Significant\ Activities\ and\ contributions\ made\ by\ IQAC$ 

## Criterion – I

## 1. Curricular Aspects

1.1 Details about Academic Programmes

Number

Level of the Programme	of existing Program mes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes	
PhD					
PG					
UG	03			02	
PG Diploma					
Advanced Diploma					
Diploma					
Certificate					
Others					
Total	03			02	
Interdisciplinary					
Innovative					
1.2 (i) Flexibility of th (ii) Pattern of program	mes:		ive option / Ope		
			iber of programm	illes	
	Sen	nester 03			
	Trin	nester			
	Ann	nual			
1.3 Feedback from stak (On all aspects)	xeholders* A	lumni √ Parents	s √ Employe	ers tudents	YES
Mode of feedback :	Online	Manual YES	operating sch	ools (for PEI)	

\*Please provide an analysis of the feedback in the Annexure . Annexure .2.

NIL											
1.5 Any new Departm	ent/Cen	tre in	troduc	ed du	ring the	year.	If yes,	give d	letails.		
NIL											
Criterion - II											
2. Teaching, Learnin	g and E	valua	tion								
	Total	As	st .		Associ	iate		Pro	fessors	Oth	ers
2.1 Total No. of	Total		ofessor	`S	Profes				1000010		
permanent faculty	30	14			15			01			
								•			
2.2 No. of permanent	faculty v	vith P	h.D.	13							
2.3 No. of Faculty Po	sitions	Asst	Asst. Asso Professor ciate		)	Professor		Others		Tota	ıl
Recruited (R) and		Prof									
(V) during the year		S	177		essors	D	7.7	D	177	D.	7.7
		R	V	R	V	R	V	R	V	R	V
			02				02				04
			•		•	•	•				
2.4 No. of Guest and V	isiting fa	culty	and Te	empoi	rary facu	ılty					21
2.5 Faculty participati	on in co	nfere	nces an	ıd syn	nposia:						
No. of Faculty	Internat level	ional Natio		ation	nal level State level						
Attanded											
Attended			Δ.	2		01					
Presented Resource			0			- 01		-			

2.6 Innovative processes adopted by the institution in Teaching and Learning:

USE OF L.C.D., USE OF O.H.P., USE OF CHARTS. ELECTRONIC SMART BOARD. LANGUAGE SOFTWARE.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

NIL
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2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

03		
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2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the	Total no. of students		Divis	sion		
Programme	appeared	Distinction %	I %	II %	III %	Pass %
B.A.III	164	00	0	40	14	32.92%
B.COM III	74	00	01	33	15	64.86%
B.ScIII	87	00	29	24	04	65.51%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

BY CONDUCTING UNIT TESTS, TEST EXAMINATIONS, class seminar, projectwork and assignment

# 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	00
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	01

## 2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions
	Employees	Positions	positions filled	filled
			during the Year	temporarily
Administrative Staff	16	04	00	00
Technical Staff				

#### Criterion - III

## 3. Research, Consultancy and Extension:-

3	1	<b>Initiatives</b>	of the	<b>IOAC</b>	in Se	nsitizing	/Promoting	Research	Climate	in	the
_	_		0.0.0	- 4			,				

Not Applicable

## 3.2 Details regarding major projects – NIL

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL			
Outlay in Rs. Lakhs	NIL			

## 3.3 Details regarding minor projects (NIL)

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL			
Outlay in Rs. Lakhs	NIL			

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	02	04	NIL
Non-Peer Review Journals	NIL	NIL	NIL
e-Journals	05	NIL	NIL
Conference proceedings	Nil	02	01

	3.	5	Detail	s on	Impact	factor o	f pu	bl	icat	ions	;:
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Range NIL Average NIL h-index 04 Nos. in SCOPUS	14
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	NIL			
Minor Projects	NIL			
Interdisciplinary Projects	NIL			
01Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total	NIL			

3.7 No. of books publish	ed i) With l	ISBN No.	Chapte	ers in E	dited Books		NIL
ii) Without ISBN No.		1	NIL				
3.8 No. of University De	partments re	eceiving funds fr	om ( NIL )				
UGC-SAP	NIL CAS	S I	OST-FIST			NI	L
DPE [	NIL	I	OBT Scheme	e/funds		NI	L
3.9 For colleges A INSPIRE NIL CE	NIL DB1	Γ Star S	cheme	NI NI			
3.10 Revenue generated	l through cor	nsultancy	N A				
3.11 No. Of							
conferences organized by the	Level	International	National	State	University	Col	llege
Institution	Number	NIL	-	-	-	NII	
	Sponsorin g agencies	NIL	-	-	-	NII	_

3.12 No. of faculty served as experts, chairpersons or resource persons										
3.13 No. of collaborations International O1 National NIL Any other N								NIL		
3.14 No. of linkages created during this year NIL										
3.15 Total budget for research for current year in lakhs: NIL										
From Funding agency nil From Management of University/College nil										
Total	NIL	NIL								
			-							
3.16 No. of patents	received	l this	Тур	oe of Pa	tent			Number	:	
year(NIL)			Nat	tional		Appl Gran		NIL		
			Int	ernatio	nal	Appl Gran				
			Cor	nmerci	alised	Appl Gran	ied			
						uran	iteu			
3.17 No. of research Of the institute in th		_	nitio	ons re	ceived	by fac	ulty	and resea	arch fellows	
Total Intern	ational	Natio	nal	State	Unive	rsity	Dist	College	e	
		-		-	-		-	-		
3.18 No. of faculty fr	om the l	Institut	ionv	who are	Ph. D.	Guide	s		05	
	and	studen	ts re	gistere	d unde	r then	n		09	
3.19 No. of Ph.D. aw	arded by	/ facult	y fro	m the I	nstitut	ion			01	
3.20 No.of Research	scholar	s receiv	ing	the Fell	lowship	os (Ne	wly	enrolled -	+ existing on	es):nil
JRF N	IL	SRF	NII	Pro	ject Fe	llows		Any	other	NIL
3.21 No. of students	Particip	ated in	NSS	Sevents	5:					
University level N	IIL	St	ate	level				05		
National level _		In	iterr	national	l level					

		•				
University level	NIL	]	State le	vel	NIL	
National level	NIL		Internat	tional level	NIL	
3.23 No. of Awa	rds won i	n NSS:				
University level	NIL	]	State le	vel .	NIL	
National level	NIL	j	Internat	tional level	NIL	
3.24 No. of Awa	rds won i	n NCC:				
University level	NIL	State leve	el	NIL		
National level	NIL	Internati	onal level	NIL		
3.25 No. of Exter	nsion acti	vities organized				
University forun	n 02	College forum	03			
NCC	-	NSS	09	Any other	NIL	

3.22 No. of students participated in NCC events:

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The institution through its institutional social responsibility interface N.S.S.(National Service Scheme) explores all the possible options where institution-neighbourhoodcommunity network can be established. The efforts are meticulously focused to develop sensitivity towards local and national problems among the students and create awareness about executable solutions. N.S.S. conducts diversified programmes to generate awareness about various social issues. For example, prior to organizing a blood donation camp, students are made aware about blood donation through technical lectures and clearing misconceptions. Cleanliness camp, Rallies, regarding burning issues, organising birth&death anniversary of social reformer, awareness programmes regarding many misbelives, conservative customs& ritual, superstitious thoughts, unnecessary exploitation & harassment of Women etc. To promote various types of hidden talent &skills of the students.

The neighbourhood community which comprises underprivileged, socio-economically backward segment people like labourers, housemaids, daily wage earners, who can't afford medical check-up / treatment not only because they don't have money but the duration of treatment lead to *economic loss*, for such issues institution conducts camps with convenient time and venue.

Population education programme total 30 projects submitted to R.T.M.University Nagpur.

Womens education and service programme total 77 projects submitted to R.T.M.University Nagpur.

#### Criterion - IV

#### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5.85 Acres	0-0000		
Class rooms	13	-		13
Laboratories	05	-		05
Seminar Halls	01	-		01
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	11	-		11
Value of the equipment purchased during the year (Rs. in Lakhs)	17,03,622.	151833		1855455
Others				

#### 4.2 Computerization of administration and library

- a) computer facility available for staff and student. use of master computer software for fees collection, student enrolment etc.
- b) use of computer software for payroll, tax deduction, student scholarship, online submission of student practical and internal assessment marks.
- c) admission and other important information through college web site.
- d) online student enrolment.
- e) submission of university examination forms of students.
- f) partial computerised of library.
- g) computer with internet connectivity.
- h) OPAC(online public access catalogue).
- i) electronic resource management package for e-journals-provided by N-list.
- j) library website-yes, website with institute website.
- k) In-house/remote access to e-publication-no.
- l) library automation-yes.
- m) Total number of computer for public access-05
- n) Total number of printer for public access-02
- o) internet band width/speed-100mbps.

#### 4.3 Library services:

	Existing (2016-17)		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	26318	3578636	385	98682	26703	3677318
Reference						
Books						
e-Books						
Journals	07	6890				
e-Journals						
Digital						
Database						
CD & Video						
Others						
(specify)						

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Lab	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	49	21	06	01		06	16	
Added								
Total	49	21	06	01		06	16	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Internet access is provided to teachers and students under Network resource centre.

4.6 Amount spent on maintenance in lakhs:

i) ICT 55315

ii) Campus Infrastructure and facilities 113708

iii) Equipments 151833

iv) Others 22200

**Total:** 343056

#### Criterion - V

#### 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
- a) This college has an Internal Quality Assurance Cell in order to ensure the proper formulation and implementation with regard to enhancing the quality of the education imparted here. In order to improve the quality of education and to achieve over all development of the students' personality to enable them to face the challenges of the era of globalization, Institution focuses its attention on the improvement of results, qualitatively and quantitatively. At the same time the institutions organizes different programmes in order to develop different communication skills in the students to add lustre to their personality. It is also a part of institutional policy. The institution has the policy for providing more and more infrastructural facilities to the students to facilitate effective teaching and learning.
- b) The IQAC has external members also on its committee. In order to improve the quality of education they give valuable suggestions and they are given due consideration.
- c) Students make certain suggestions in order to enhance infrastructural quality of the institution which are given due consideration. At the same time the alumni associations through its meetings takes keen interest in the various activities for the students and also make certain valuable suggestions towards improvement of the institution.
- 5.2 Efforts made by the institution for tracking the progression

The institute has evolved a mechanism to have a "fare & neutral" feedback from the students as major stake holder, as well as from staff, management and other holders of stake. A committee to look after & Invite suggestions / feedback, announces its mission, provides legitimate time and secrecy. Information in the form of answers to questionnaire is collected from stake holders, and then analyzed, summarized, and conclusions are drawn. Suggestions are also invited for beautification & Improvement in the college infrastructure.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1468			

(b) No. of students outside the state

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(c) No. of international students

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Men

No	%	
457	31	Women

No	%
1011	68.86

Last Yea	r-201	7-18				This Yea	r-18-	19			
General	SC	ST	OBC	Physically Challenge d	Total	Genera l	SC	ST	OBC	Physic ally Challe nged	Total
348	278	104	738	NIL	1468	327	262	98	696	NIL	1383
Γ	emar	nd rat	io 17	780 / 14	68						
Γ	)ropo	ut %	B.A	A- (	67%						
			B.C	OM 3	86%						
			B.S	c 3	4%						
5.4 Details any)	of stu	ıdent	supp	ort mec	hanism f	or coach	ing fo	or com	petitive	examin	iations (If
Students ar the institute the various	e. The	activ	ity is o	carried o	out at the	time of a	admis		• •	•	
No. of stude	ents b	enefic	ciaries		150						
5.5 No. of st	uden	ts qua	llified	in these	examina	tions					
NET			Γ/SLE	Т	GAT	ге [		CAT			
IAS/IPS etc			State P	PSC [	U	IPSC [		Othe	rs		
5.6 Details	of stud	dent o	counse	elling an	d career	guidance					
The studer		unsel	ling a	and car	eer guic	lance ce	ll ha	s con	ducted	career	guidance
No. of stude	ents b	enefit	ted	150	)						

# 5.7 Details of campus placement

	On campus			Off Campus
Number of Organizations Visited	Number o Students Participated	f Number Placed	of Students	Number of Students Placed
00	nil	nil		10
5.8 Details of gender We have regular mo	-			ne like karate coaching.
Complaint box is ava	nilable at office o	of college.		
Save girls programm	ne organized by	cultural de	partment of o	college.
5.9 Students Activiti	es			
5.9.1 No. of studer	ts participated	in Sports, (	Sames and otl	her events
State/ University lev	rel 08 Natio	nal level	Interna	tional level
No. of students parti	cipated in cultu	ral events		
State/ University lev	rel 10 Natio	onal level	Interr	national level
5.9.2 No. of me Sports: State/Univ Cultural: State/Univ	versity level 2		l level	nternational level

#### 5.10 Scholarships and Financial Support

		Number of Students	Amount
	Financial support from institution		
	Financial support from government	1092	1899651
	Financial support from other sources		
	Number of students who received International/ National recognitions		
Fairs	udent organised / initiatives : State/ University level National n: State/ University level National		ational level ational level
5.12 No	o. of social initiatives undertaken by the s	students.	
5.13 Maj	or grievances of students (if any) redress	sed:NIL	

#### Criterion - VI

#### 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

**Vision:** - To develop the institute into a reputed brand name for excellence in academics with higher learning and research capabilities through dynamic and value based education for global competency and strength of character.

**Mission:** - The mission of the institution is to foster higher education and thereby enlighten and empower students.

Nutan Adarsh Arts, Comm. & Smt. M. H. Wegad Science College serve the students and the society through the following action plans.

Imparts knowledge through various for aabout academic, career opportunity, Social responsibility and personality development.

Inculcate human values mainly positivism, morality and patriotism.

Involve stakeholders in Environmental Awareness, Pollution Control, Healthcare, Commerce & Community service programme.

Give thrust to student feedback, Social needs for further enhancement of quality in all the areas for which, College stands for "make holistic development through knowledge.

- 6.2 Does the Institution has a management Information System .- N/A
- 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

In this college for the effective implementation of the curriculum, curriculum based yearly teaching plan and evaluation strategies are executed. Department prepares curriculum based teaching plan, evaluation plan for the current session and analyzed the student's performance. Accordingly slow learners are identified. Extra classes and contact hours are arranged for the slow learners to solve their difficulties and completion of curriculum effectively

#### 6.3.2 Teaching and Learning

Teaching and evaluation of knowledge imparted to student is prime focus of Nutan Adarsh Arts, Comm., & Smt. M. H. Wegad Science College, Umred. In recent years, minimum input percentage has descended remarkably and hence to ensure the motto, meticulous planning of the executable teaching-learning and evaluation schedule is done. Institute provides enough flexibility for each subject, departments to make their own academic calendar, teacher wise teaching plan with tentative evaluation method like unit tests, topic wise seminars, student's presentations and mock tests.

#### 6.3.3 Examination and Evaluation

Every department holds an introductory class each year in which papers to be learned, topics & units focused is explained. After completion of topics & units, taught portion is revised to impart and imbibe expected outcome. The students are made aware before conduction of examination regarding pattern and process of evaluation. Performance at university level examinations of every academic year is thoroughly analyzed, discussed in subsequent staff meeting.

#### 6.3.4 Research and Development

Institute received special grant for developing research facility in the institute. Institute is also planning to start Masters Program to ensure more research activity. Strategies are planned to have University recognized research place status to college departments / laboratory.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The institute has library as not only resource, but as solution or barrier breaker. The students at large, have no socio-economic status to have own text books. Thus library has to supplement, need of students by proper allocation and distribution of books. This is achieved by a cooperative involvement of staff. A committee consisting of heads of all subjects as members, Librarian as Secretary and Principal as Chairman is formed. The committee is known as library advisory committee and it looks after strategies and plans, while making new purchases, accommodating inputs such as curriculum change, increased strength and introduction of new subject/course and availability of revised advanced editions of current titles. In recent time a user friendly initiatives has been executed by IT enabling. The library is automated and is managed using computerized issue/return, search process. Self operated Facility reading room with internet facility.

#### 6.3.6 Human Resource Management

The institute is managed by *Ideal Education Society* with a mission, "LIVE TO SERVE". A factor of quality is implicit in willingness to serve. Management of the institute is open ended, quality conscious and dedicated to the cause of education. Participatory involvement of every concerned stake holder has helped institute to work and progress in last 48 years. In order to have effective governance organization hierarchy/workflow is designed, which improvises official communication among the staff, better understanding of responsibilities and clarity in process of working. The institute hierarchy/workflow set is as follows:

#### 6.3.7 Faculty and Staff recruitment

Since the year of inception 1968, college has focused on teachers' quality in terms of educational background as well as subject delivery. Ratio of Ph.D. and M. Phil. to non Ph.D. and M. Phil has been remarkably high throughout span. College Management / Principal and senior staff not only motivate, but extent support to new/non Ph.D. holder to perceive research. The college statistics is worth to look at and compare with any other peer at national level.

Among 30 teaching staff members 13 are Ph.D. holders, 10 are M. Phil. Holder and 8 have registered for Ph. D. Degree. NET/SET qualified are 16, dual degree holders are 6.

#### 6.3.8 Industry Interaction / Collaboration – N/A

#### 6.3.9 Admission of Students.

As our college is located in rural area, therefore, admissions are given to students according to R.T.M Nagpur University, Nagpur guidelines and government rules and regulations. The admissions are given on merit basis with full transparency. A lower limit of percentage at HSSC examination is set for definite time duration and all the seekers above limit are given admission. On completion of the pre declared time duration new limit is established, looking at unoccupied sanctioned strength of the stream.

#### 6.4 Welfare schemes for

Teaching	N/A
Non teaching	N/A
Students	N/A

6.5 Total corpus fund go	enerated		NIL		
6.6 Whether annual fina	ancial audit h	nas been done	: Yes YES	No	
6.7 Whether Academic	and Adminis	trative Audit (	AAA) has been	done?	
Audit Type	External		Internal		
	Yes/No	Agency	Yes/No	Authority	
Academic			YES	Principal	
Administrative	YES	A.G.	YES	C.A.	
6.8 Does the University For UG Programmes		us College dec No	lare results wit	thin 30 days? N/A	
For PG Programmes	Yes I	No			
6.9 What efforts are Reforms?	made by th	e University,	/ Autonomous	College for Exam	ıination
N/A					
6.10 What efforts a affiliated/constituent co		y the Univ	ersity to pro	omote autonomy	in the

#### 6.11 Activities and support from the Alumni Association

Institution has an active alumni association with its constituted body. Various meetings have been organized to increase membership by executive committee. It is the pleasure of institution that the present honourable MLA Shri. Sudhir Parwe is an Alumni of this institution and has active participation. Adv. Vijay Khawas, an alumni of this institution is Vice President of Maharashtra State 'Bazaar Samiti Federation', Pune.

6.12 Activities and support from the Parent – Teacher Association

We have Parent teacher association. Yearly meetings, interactions are regular.

6.13 Development programmes for support staff.

Personality development programme for staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Yes, annually staff members and students make list of healthy trees in and around the campus and in botanical garden.

#### Criterion - VII

#### 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the

functioning of the institution. Give details.

The administrative and teaching staff members of the college identified certain areas to enhance the social and academic environment of the institution as stated below:-

- Various departments of college organize lectures by eminent scientists/persons to inculcate the sense of scientific and civic responsibilities and also awareness of social, economical, environmental problems.
- The college imparts value based education through various NSS activities. College
  organizes variety of social awareness programs, apart from regular curricular and
  co-curricular activities for students. Such activities make the students aware about
  various socio-economical and environmental problems at the local and global level.
- The college organizes various competitions like Debate, Elocution, Singing, Rangoli, Science charts & Model exhibition / competition for overall personality development of learners.

- It encourages students to acquire various soft skills, especially presentation & communication.
- Management, Principal and College staff have healthy & cordial working relations amongst them.
- The ultimate goal of the institution is to widen access to higher education for socially & economically weaker residents.
- Staff members are actively involved in academic and administrative matters through various committees.
- Devotion and special attention to impart quality education to SC/ST & minority students.
- The college provides infrastructure for conducting Board, University and other Govt. departmental examinations.

The college organizes social, health and environmental awareness programmes to aware the society through NSS and Adult education rally.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

To minimise drop out in Arts faculty.

To strengthen admission procedure.

To initiate new subjects in Arts faculty.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
- 1. Title of the practice: (N.S.S.) National service scheme
- 2. <u>Goal:-</u> The main motto of N.S.S. is "Not me But you", sticking to this motto our institution always tries to make the students aware regarding their social service through which they can identify the needs and problems of the community and involve themselves in problem solving process, While taking their regular education.
- 3. <u>The Context:-</u> In society there are several myths and misbelieves strongly rooted their foots from many decades. Through N.S.S. activities we try and create awareness in the community in scientific way, that how this myths ruins our day to day life and also our surrounding environment. Some of the challenging issues which we use to aware the society are blood donation and eye donation.
- 4. <u>The practice:</u> Our N.S.S. unit regularly conduct programs based on various social issues, like blood donation and eye donation through which students gain skills in mobilizing community participation and develop competence required for group living and sharing of responsibilities. Through such activities students used to understand the true meaning of

higher education. While performing such activities we face various problems because most of the people are uneducated and they live life with false beliefs. So through such activities we try to solve their problems in scientific ways.

- 5. Evidence of success:- Our N.S.S. unit always use to aware the students and community through scientific way e.g. students made aware that how blood donation is safe and one can donate blood by following certain rules. Our college very proudly like to says that in last 12 (eleven) years total 900 students donated blood out of which 325 were girl students through 20 blood donation camps. Our institute regularly conducts free eye check up and medical checkup camps for needy, underprivileged and socio-economically backward people of the community. In last 5 years, 6 camps were organized and total 4828 people were beneficiaries, out of which 250 patients treated with free cataract surgeries and 235 free spectacles were distributed to needy people. Through environmental awareness program our volunteers every year work hard. Our volunteer's make aware the people regarding importance of clean water, clean environment and green mother earth.
- 6. <u>Problems Encountered and Resource required:</u> To solve various social problems some N.G.O. and govt. organizations should come forward and tie hands with educational institutes like our institution to aware about such problems.

#### 7.3.1(B)

- 1. <u>Title of the practice:</u> Classes of Communicative English for students belonging to SC/ST/OBC/VJ/NT/Minorities.
- 2. <u>Goal: -</u> To equip students with adequate ability of communicating in English to make them liable and competent in this fast-pacing world.
- 3. <u>The context:</u> As this institution is imparting education in socially and economically backward region of Nagpur district, it is imperative to enhance students` different abilities. One of the major requirements is the ability to communicate properly in English. Hence the institution has taken an initiative to teach Communicative English.
- 4. <u>The practice:</u> The institution has set up a Language Laboratory of 21 computers with Spoken English Software (ETNL) developed by EFLU, Hyderabad. The lab has smart interactive board with projector, I-Ball stereo system, and seating arrangement for self-study.

Enrolled students are taught under the guidance of Dr. Sobal Rose Velliannur who is amply helped by Prof. S.P.Mendhe, Prof. S.G. Uike and Prof. S.R. Kondekar. Students practice themselves with the help of ETNL language software. Over the years this practice has become one of the best practices of our institution.

5. <u>Evidence of success:-</u> Under the aegis of this scheme many students are being benefitted. Students are feeling free and confident to speak in English. Many are being selected in various jobs on the basis of their competency in English. They have been guided and

trained to the perfection by the department of English under the trusted leadership of Dr. Sobal Rose Velliannur&staff

6. <u>Problems Encountered & Resource required: -</u> It is experienced that students enrolling at the entry level have very poor primary knowledge of English as they are coming from rural background. We need to work hard to address students` problem. And our institution is honestly working on this issue.

#### \*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

Plantation drive, to maintain trees in campus.

7.5 Whether environmental audit was conducted? Yes O

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The institutional SWOT analysis as on date has been carried out after brain storming sessions, creating genesis of our progress in future:

#### **SWOT** Analysis

#### **STRENGTH**

- Quality Teachers.
- Technology enabled infrastructure.
- Catering to the needs of weaker section among student.
- Major share of Girl students in college.
- Dedicated governing body committed to serve for society.
- Scope for development of Infrastructure and new courses.

#### **WEAKNESS**

- Non recognized research centre by RTM Nagpur University.
- Surrounded by society with poor perception for education.
- Dropout % is concerned.

#### **OPPORTUNITIES**

- To stand as light house in the midst of socio-economically weaker section.
- Wide scope to produce competent graduates in basic sciences.
- Creating solution to environmental problems by research.
- Dedicated group of staff capable of energizing students for spreading awareness about social issues problems.

• Major share of girl students create opportunity for women empowerment in region.

#### **THREATS**

- Mushrooming of Professional Colleges in and around the town.
- Poor socio-economical status compel for lower quality output.
- Casual approach and lethargic tendencies in the work culture of the students.
- Students with poor communication skills.

#### 8. Plans of institution for next year:-

#### **FOR YEAR-2018-19**

- 1.Addition of students and Allumni in IQAC committee.
- 2. Allumni association and parents-teachers association, 2 or 3 meetings in a academic session.
- 3.WiFi in Campus.
- 4.To make more Eco-freindly campus using solar energy
- 5.To upgrade free coaching classes for competitive examinations.
- 6.To enhance University results of college.
- 7. To Implement Rain Harvesting.

Name Dr.V.K.Upadhyay

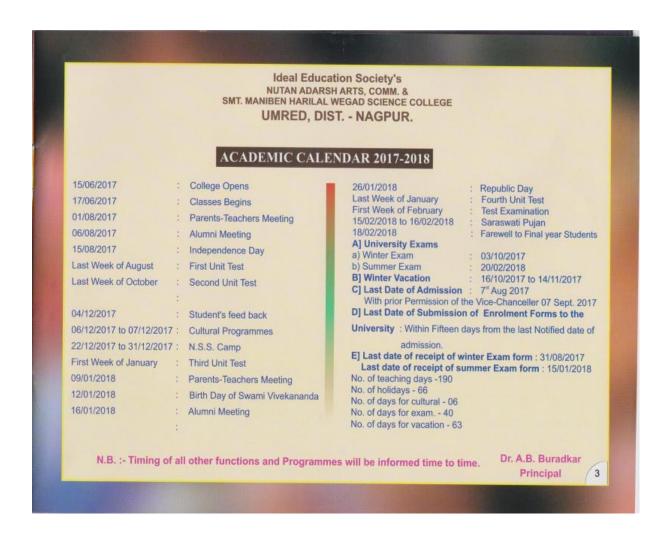
Name Dr. A. B. Buradkar

Nutan Adarsha Arts Com & Smt Maniben Harilal Wegad Grence College, UMRED (Dist 1 appur)

Signature of the Coordinator, IQAC IQAC

Signature of the Chairperson,

#### **Annexture-1**



# Nutan Adarsh Arts, Commerce and Smt. Maniben Harilal Wegad Science College, Umrer

# Analysis of Parents Feedback

Session: 2017-18

Sample Forms: 12

SN	Parameters	A	В	C	D
		Very Good	Good	Satisfactory	Unsatisfactor
1	Admission Process	75 %	16.66 %	08.33 %	00 %
2	Infrastructure of the College	83.33 %	08.33 %	08.33 %	00 %
3	Teaching	91.66 %	08.33 %	00 %	00 %
4	Accessibility of the Office	75 %	08.33 %	16.66 %	00 %
5	Value based education	83.33 %	08.33 %	08.33 %	00 %
6	Job Orientation	58.33 %	25 %	16.66 %	00 %
7	Parent-Teacher Association	66.66 %	25 %	08.33 %	00 %
8	University Curriculum	83.33 %	08.33 %	08.33 %	00 %
9	Sanitation, Canteen and Drinking Water	75 %	16.66 %	08.33 %	00 %
10	Academic Atmosphere	83.33 %	16.66 %	00 %	00 %
11	Extra Activity	91.66 %	08.33 %	00 %	00 %

# NUTAN ADARSH ARTS, COMMERCE and Smt. MANIBEN HARILAL WEGAD SCIENCE COLLEGE, UMRED, DIST. NAGPUR

## Student Feedback on Campus Experience, 2017-18

Sr. No	Parameters	A Very Good	B Good	C Satisfactory	D Unsatisfactory
1	Admission Process	81%	16%	03%	00%
2	Seating Arrangement	83%	15%	02%	00%
3	Library Facilities	91%	06%	03%	00%
4	Canteen	96%	03%	01%	00%
5	Accessibility to Office Staff	92%	05%	03%	00%
6	Hygine, Sanitation, Drinking Water	91%	06%	03%	00%
7	First Aid Facility	79%	14%	07%	00%
8	Sports Activity	97%	03%	00%	00%
9	Extracurricular Activities	91%	08%	01%	00%
10	Teacher-Student Relation	95%	04%	01%	00%
11	Academic Atmosphere of the College	94%	04%	02%	00%